



Microbial processing of plant remains is co-limited by multiple nutrients in global grasslands

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Abstract:	<p>Microbial processing of unprotected organic matter inputs is key for soil formation, long-term ecosystem carbon and nutrient sequestration, and a sustainable agriculture. We investigated the effects of adding multiple nutrients on decomposition and stabilization of standard plant materials buried in twenty-one grasslands from four continents that were fertilized with nitrogen, phosphorus, and potassium plus nine essential macro- and micronutrients. Addition of multiple nutrients weakly but consistently increased decomposition and biochemical stabilization of unprotected plant remains, mainly through changes in microbial ecoenzymatic activity. Higher precipitation and lower temperature of the wettest quarter were main drivers of higher decomposition rates, while lower temperatures of the wettest quarter enhanced the biochemical stabilization of plant remains. The enhancing effects of nutrients were greatest at sites with lower temperatures and higher rainfall, indicating a very limited potential of fertilized grassland soils to increase our ability to offset carbon emissions in a warmer and drier future.</p>

1 **Microbial processing of plant remains is co-limited by multiple nutrients in**
 2 **global grasslands**

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59 **Abstract**

60 Microbial processing of unprotected organic matter inputs is key for soil formation, long-term
61 ecosystem carbon and nutrient sequestration, and a sustainable agriculture. We investigated the
62 effects of adding multiple nutrients on decomposition and stabilization of standard plant
63 materials buried in twenty-one grasslands from four continents that were fertilized with nitrogen,
64 phosphorus, and potassium plus nine essential macro- and micronutrients. Addition of multiple
65 nutrients weakly but consistently increased decomposition and biochemical stabilization of
66 unprotected plant remains, mainly through changes in microbial coenzymatic activity. Higher
67 precipitation and lower temperature of the wettest quarter were main drivers of higher
68 decomposition rates, while lower temperatures of the wettest quarter enhanced the biochemical
69 stabilization of plant remains. The enhancing effects of nutrients were greatest at sites with lower
70 temperatures and higher rainfall, indicating a very limited potential of fertilized grassland soils to
71 increase our ability to offset carbon emissions in a warmer and drier future.

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73 **Keywords:** Carbon cycling and sequestration; Eutrophication; Fertilization; Microbial activity;
74 NutNet; Nutrient (co-)limitation

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76 **Running head:** Soil processing of plant matter in grasslands

77 INTRODUCTION

78 Many ecosystems worldwide are receiving greater inputs of readily available nutrients due to
79 increasing contributions from various anthropogenic sources (Sala *et al.*, 2000; Fowler *et al.*,
80 2013). For example, many grasslands are fertilized with nitrogen (N), phosphorus (P), potassium
81 (K) and other essential macro- and micronutrients to improve pasture yield and nutritional
82 quality (Conant *et al.*, 2001). Additionally, the non-intentional atmospheric and aeolian
83 deposition of biologically-limiting nutrients is a common source of eutrophication in these
84 ecosystems (Gruber & Galloway, 2008; Fowler *et al.*, 2013). Considered as a whole, natural,
85 seminatural and anthropogenic grasslands cover a large proportion (~40%) of the global land
86 surface, serve as a source of forage and food production, and sequester approximately 20-30% of
87 all terrestrial C, most of it in the soil (Scurlock & Hall, 1998; Conant *et al.*, 2001; O'Mara,
88 2012). The rate of decomposition and biochemical stabilization of superficial and buried
89 unprotected plant remains is a lynchpin for soil fertility and ecosystem-level carbon (C) fluxes in
90 grassland ecosystems (Cadisch & Giller, 1997; Bradford *et al.*, 2016), hence for their
91 sustainability. Thus, understanding how the simultaneous increase in multiple essential nutrients
92 drives microbial processing of plant remains, and the modulating role of local climatic conditions
93 in this process, is a crucial gap in our knowledge for predicting how both unmanaged and
94 managed grasslands will function under ongoing and future global environmental change
95 scenarios.

96 Break-down of physically unprotected plant organic matter inputs by detritivores and
97 further decomposition by microbes is central to nutrient cycling and is the first step in the
98 formation of soil organic matter (Cadisch & Giller, 1997). Decomposition of plant materials
99 typically occurs in two phases (Cadisch & Giller, 1997). Initial decomposition rates are relatively

100 high due to the breakdown of labile compounds, a process typically quantified by the exponential
101 decomposition rate constant k (Cadisch & Giller, 1997). Later in the process, decomposition
102 rates generally slow, stabilizing at a limit value (Berg *et al.*, 2003), as labile compounds are lost
103 or transformed to recalcitrant compounds that accumulate together with microbial necromass
104 (Bradford *et al.*, 2016). Also, soil microbial communities play an important role in these
105 processes as they release extracellular enzymes that break down different types of plant materials
106 (Philippot *et al.*, 2013; Leff *et al.*, 2015; Prober *et al.*, 2015). However, it is unknown how the
107 release of soil microbial enzymes related to C, N and P cycles affects the rate at which different
108 types of plant remains that vary in labile and recalcitrant fractions decompose (Wickings *et al.*,
109 2012). Moreover, the addition of many essential nutrients, including N, P, K, sodium (Na) and
110 manganese (Mn), can accelerate initial decomposition rates (Hobbie & Vitousek, 2000; Knorr *et al.*
111 *et al.*, 2005; Kaspari *et al.*, 2008a, 2009; Keiluweit *et al.*, 2015; Ochoa-Hueso *et al.*, 2019a) and
112 also decrease mass loss in later phases of decomposition (Berg, 2014), but global-scale
113 mechanistic studies demonstrating how the supply of multiple essential nutrients modulates
114 decomposition of plant remains due to changes in microbial activity are lacking.

115 To better predict the outcomes of interactions between nutrient enrichment and C cycling,
116 we addressed the following questions across twenty-one grasslands around the globe that are part
117 of the Nutrient Network research cooperative (NutNet): (i) How does nutrient addition (N, P, and
118 K plus nine essential macro- and micronutrients [hereafter, $K+\mu$]) affect decomposition rates and
119 further biochemical stabilization of buried standard plant materials, *sensu* Keuskamp *et al.*
120 (2013)? (ii) How does nutrient addition alter the extracellular enzyme activity of microbial
121 communities and how does this, in turn, affect initial decomposition rates and biochemical
122 stabilization of plant remains? How does between-site climate variability affect plant matter

123 decomposition, stabilization and microbial activity and how does it interact with the addition of
124 multiple essential nutrients? (iii) How do changes in initial decomposition rates in response to
125 nutrient addition covary with observed changes in biochemical stabilization of plant remains?

126 Based on previous experimental evidence from local and regional NutNet studies on soil
127 organic matter dynamics (Riggs *et al.*, 2015; Crowther *et al.*, 2019), the high amounts of
128 nutrients added ($10 \text{ g m}^{-2} \text{ yr}^{-1}$) (Knorr *et al.*, 2005), and the short-term nature of our incubations
129 (i.e., ninety days) (Berg, 2014), we hypothesised that initial decomposition rates would increase
130 in nutrient addition plots, particularly in those receiving the full suite of nutrients (Knorr *et al.*,
131 2005; Berg, 2014). Given that microbial communities largely drive nutrient cycling through the
132 release of extracellular enzymes (Sinsabaugh *et al.*, 2009), we also predicted that the effects of
133 nutrient addition on the decomposition of buried plant remains would be accompanied by an
134 increase in the enzymatic potential of soil microbial communities, with which plant remains were
135 in close contact. Globally coordinated experiments like the one presented here are essential to
136 predict the biogeography of microbial processing potential of plant materials under global
137 change. They may also help to improve the outcome of Earth system models by helping to
138 constrain parameters for microbial activity under future scenarios of global environmental
139 change (Allison, 2012).

140

141 **METHODS**

142 This study was carried out in twenty-one globally distributed grasslands that are part of the
143 Nutrient Network (www.nutnet.org). Sites included a wide range of grassland types: tundra
144 grasslands, annual grasslands, mesic grasslands, montane meadows, old fields, semiarid

145 grasslands, shortgrass prairies, tallgrass prairies and Mediterranean grasslands. Sites are located
146 in North and South America, Europe and Oceania and span wide ranges of mean annual
147 precipitation (203–1507 mm yr⁻¹), mean annual temperature (-3.2–23.7 °C) and latitude (52°S–
148 69°N, Supplementary Figure 1 and Supplementary Table 1). We focused on grasslands because
149 they cover a large proportion of the global land surface (approximately 40%), span a range of
150 environmental gradients, serve as a source of forage and food production and sequester large
151 amounts of organic C (Conant *et al.*, 2001; O'Mara, 2012).

152 Each site consists of a full factorial combination of N, P, and K plus nine essential macro-
153 and micronutrient (K+μ) additions, typically with three (and up to five) replicates per treatment
154 and site, in a randomized block design (Borer *et al.*, 2014; Hautier *et al.*, 2014). Essential macro-
155 and micronutrients added alongside with K were calcium (Ca), magnesium (Mg), sulfur (S),
156 boron (B), copper (Cu), iron (Fe), Mn, molybdenum (Mo), and zinc (Zn). Nutrients are added at
157 a rate of 10 g N m⁻² yr⁻¹ as timed-release urea, 10 g P m⁻² yr⁻¹ as triple-super phosphate, 10 g K
158 m⁻² yr⁻¹ as potassium sulfate and 100 g m⁻² yr⁻¹ of a micronutrient mix (6% Ca, 3% Mg, 12% S,
159 0.1% B, 1% Cu, 17% Fe, 2.5% Mn, 0.05% Mo, and 1% Zn). Nitrogen, P, and K are applied
160 annually, whereas the micronutrient mix was applied only once in the beginning. Each plot is 5 x
161 5 m and is divided into four 2.5 x 2.5 m subplots. Each subplot is further divided into four 1 x 1
162 m square sampling plots, one of which is set aside for soil sampling. Plots are separated by at
163 least 1-m wide walkways.

164 *Decomposition of buried plant remains*

165 At each site, we assessed decomposition rates and stabilization of buried plant remains using the
166 Tea Bag Index (TBI) (Keuskamp *et al.*, 2013). The TBI is a method for evaluating plant matter
167 decomposition that uses two types of commercially available tea bags (green tea [labile

168 substrate] and rooibos [recalcitrant substrate]) as standardized test kits over a 90-day incubation
169 period. The TBI uses the relative loss of tea mass to calculate metrics of (i) the decomposition
170 rate (k) and (ii) a stabilization factor (S). The stabilization factor essentially quantifies the degree
171 to which the labile fraction of green tea remains (i.e., it is stabilized) during later phases of the
172 process, where decomposition rates are assumed to be negligible, and has been shown to
173 correlate with soil C sequestration suitability (Keuskamp *et al.*, 2013). Although green tea and
174 rooibos do not by any means accurately represent the real quality of superficial and buried dead
175 plant remains across the studied grasslands, the TBI has been shown to adequately characterize
176 the decomposition environment by measuring its potential to decompose and stabilize the
177 deployed standardized material (Mueller *et al.*, 2018), thus providing standardized indices of
178 early and later phases in the decomposition process that can be compared across sites and
179 treatments (Keuskamp *et al.*, 2013). Pros and limitations of this method and other similar ones
180 such as the burial of cotton and cellulose strips have been extensively presented and discussed in
181 previous studies (Clark, 1970; Risch *et al.*, 2007; Mueller *et al.*, 2018), and are thus not
182 discussed here.

183 Between two and four pairs of green tea (product barcode number: 8722700055525) and
184 rooibos tea (product barcode number: 8722700188438) bags per plot were buried at each site (8
185 cm depth) for ~90 days according to the protocol extensively described in Keuskamp *et al.*
186 (2013) and in www.teatime4science.org. After the incubation period, tea bags were collected and
187 cleaned by hand (no water used). One/two of the pairs were oven-dried at 60 °C for 48 h and
188 then weighed to determine k and S , whereas the other one/two pairs were immediately frozen at -
189 20 °C. Decomposed frozen samples were shipped as cooled as possible to Madrid, Spain, where
190 they were used to carry out microbial extracellular enzyme activity assays.

191 *Enzyme assays*

192 Partially decomposed samples were assayed for seven enzymes related to the main
193 biogeochemical nutrient cycles: (i) C-cycle enzymes: α - and β -1,4-glucosidase (AG, BG; EC
194 3.2.1.20 and EC 3.2.1.21), xylosidase (XYL; EC 3.2.1.37), and β -D-cellobiohydrolase (CB; EC
195 3.2.1.91) enzymes, involved in the degradation of starch, cellulose and other alpha- and beta-
196 linked glucans (the major components of plant cell walls); (ii) N-cycle enzymes: β -1,4-N-
197 acetylglucosaminidase (NAG; EC 3.2.1.14), associated with the degradation of chitin and
198 peptidoglycans (major microbial cell wall components) and leucine aminopeptidase (LAP; EC
199 3.4.11.1), which catalyzes the hydrolysis of leucine residues at the N-terminus of peptides and
200 proteins and; (iii) P-cycle enzymes: acid phosphatase (PHOS; phosphorus mineralization; EC
201 3.1.3.2). Briefly, assays were conducted by homogenizing ~0.5 g of frozen decomposed plant
202 remains in 30 mL of pH-adjusted 50 mM sodium acetate buffer to match the pH of tea (4.75 on
203 average for both teas). The homogenized solutions were then added to black, flat-bottomed 96-
204 well plates. Replicate decomposed plant matter slurry controls and 4-methylumbelliferone
205 (MUB) standard curves of 0-100 μ m were included in each sample. Fluorometric substrates
206 (Sigma-Aldrich, reference numbers: M9766 for AG, M3633 for BG, M7008 for XYL, M6018
207 for CBH, M2133 for NAG, L2145 for LAP, and M8883 for PHOS) were added to slurries and
208 then incubated for 1.5 h at 35 °C. Following incubation, the plates were scanned on a microplate
209 fluorometer (Synergy HTX) using an excitation wavelength of 365 nm and an emission
210 wavelength of 450 nm.

211 *Statistical analyses*

212 All statistical analyses were carried out in R v3.6.0. The effects of nutrient addition on plant
213 matter decomposition parameters (k and S) and enzyme activity were analyzed in a linear mixed

214 effects model framework using the ‘lme’ function from the *nlme* package, with N, P and K as
215 fixed factors (full model, including all possible interactions) nested within experimental sites
216 (random factor).

217 We then used Spearman Rank correlations to explore relationships among decomposition
218 parameters, all individual enzyme activities and bioclimatic drivers extracted from WorldClim
219 (Fick & Hijmans, 2017). Information obtained from these relationships as well as from *a priori*
220 knowledge was used to develop a conceptual model that could be subsequently tested using
221 structural equation modeling (Grace, 2006). In our *a priori* model, we included distance to
222 equator to account for potential spatial effects and the role of unobserved variables that may vary
223 across large geographical gradients. Distance to equator was predicted to affect all variables,
224 except the experimental treatments, which were predicted to influence microbial activity and
225 decomposition and stabilization of plant remains. Distance to equator was included to account
226 for spatial effects associated with unmeasured variables that could be important in driving the
227 decomposition response. Based on our results (see below), we did not include interactions among
228 nutrients, but considered interactions between nutrient additions and climate. Climate drivers
229 included in the analysis were mean annual precipitation and temperature of the wettest quarter,
230 also based on our results. In our conceptual model, microbial activity was predicted to affect *k*
231 and *S*. Initial decomposition was, in turn, considered as a predictor of the stabilization factor to
232 account for the current thinking about soil organic matter formation after decomposition of labile
233 fractions of plant remains and accumulation of by-products of microbial metabolism and dead
234 cells (Cotrufo *et al.*, 2013). We assumed that precipitation and temperature of the wettest quarter,
235 on one hand, and microbial enzymes measured on the green and rooibos tea, on the other hand,
236 would covary, but do not infer causal relationships; thus, they were modelled using correlated

237 error terms. Finally, we included microbial enzymes related to N mineralization over other
238 microbial enzymes related to C and P because, despite all enzymes being highly multi-correlated,
239 N-related enzymes showed the clearest patterns. To test this model, we followed a d-sep
240 approach using the *piecewiseSEM* package (version 2.0.2), in which a set of linear structured
241 equations are evaluated individually. This approach allows us to account for nested experimental
242 designs. To run the linear mixed models, we used the *lme* function of the *nlme* package,
243 including site as a random factor. Good fit was assumed when Fisher's C values were non-
244 significant ($p > 0.05$).

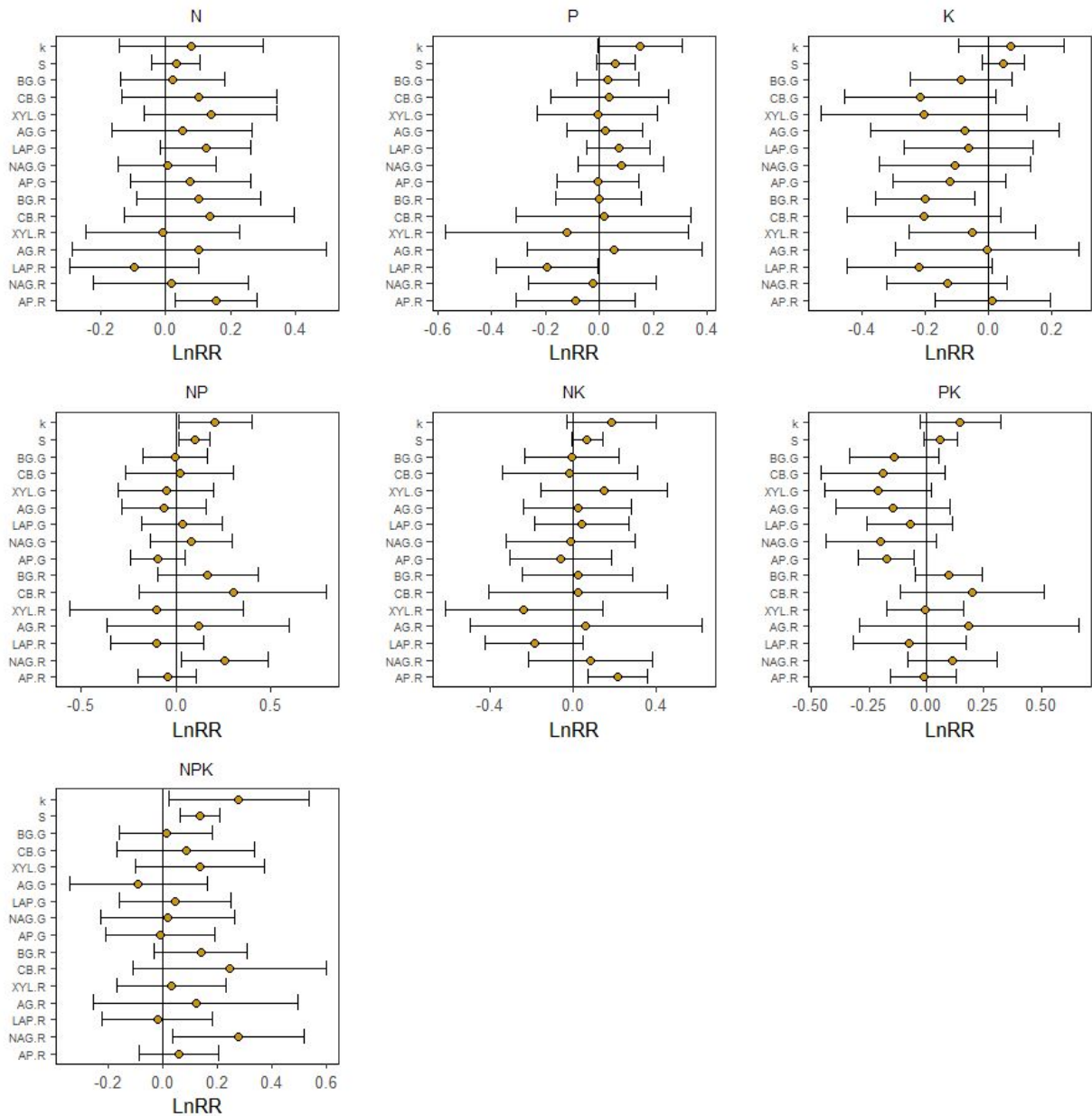
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246 RESULTS

247 Initial decomposition rates (k) of buried plant remains increased by 37% and 72% with NP and
248 NPK+ μ additions, respectively (Figure 1). Initial decomposition rates (k) of buried plant remains
249 also weakly increased with N ($F_{1,472} = 10.81$; $P = 0.001$; 17.3% increase) and P addition ($F_{1,472} =$
250 6.90 ; $P = 0.009$; 15.4% increase) across our 21 grasslands when either all N or P treatment
251 combinations were considered together (Supplementary Figures 2-3). We found no significant
252 interactions (all $P > 0.1$) and observed no effect of K+ μ addition ($F_{1,472} = 1.44$; $P = 0.230$).

253 Similarly, the stabilization factor (S) of buried plant remains increased by 12% and 16% with NP
254 and NPK+ μ additions, respectively (Figure 1). The stabilization factor (S) was also higher with
255 N ($F_{1,475} = 3.74$; $P = 0.054$; marginal effect) and P addition ($F_{1,475} = 7.88$; $P = 0.005$) when either
256 all N or P treatment combinations were considered together (Supplementary Figures 2-3), but not
257 with K+ μ addition ($F_{1,475} = 2.32$; $P = 0.129$) (Fig. 1b, Supplementary Figure 2). Again, no
258 interactions were found (all $P > 0.1$).

259 **Figure 1.** Nutrient addition effects on initial decomposition rate (k) and stabilisation factor (S) of
 260 plant remains and microbial exoenzymes related to the main biogeochemical cycles (C, N and P)
 261 measured on the partially decomposed green tea (G) and rooibos (R) substrates. BG = β -
 262 glucosidase. CB = cellobiohydrolase. AG = α -glucosidase. XYL = xylosidase. NAG = N-acetyl-
 263 glucosaminidase. LAP = leucine aminopeptidase. AP = acid phosphatase. LnRR = natural
 264 logarithm of the response ratio ($\text{variable}_{\text{treatment}}/\text{variable}_{\text{control}}$). Error bars are 95% confidence
 265 intervals of the response across experimental sites and treatments. Error bars that do not cross the
 266 zero line are deemed as significant ($P < 0.05$).



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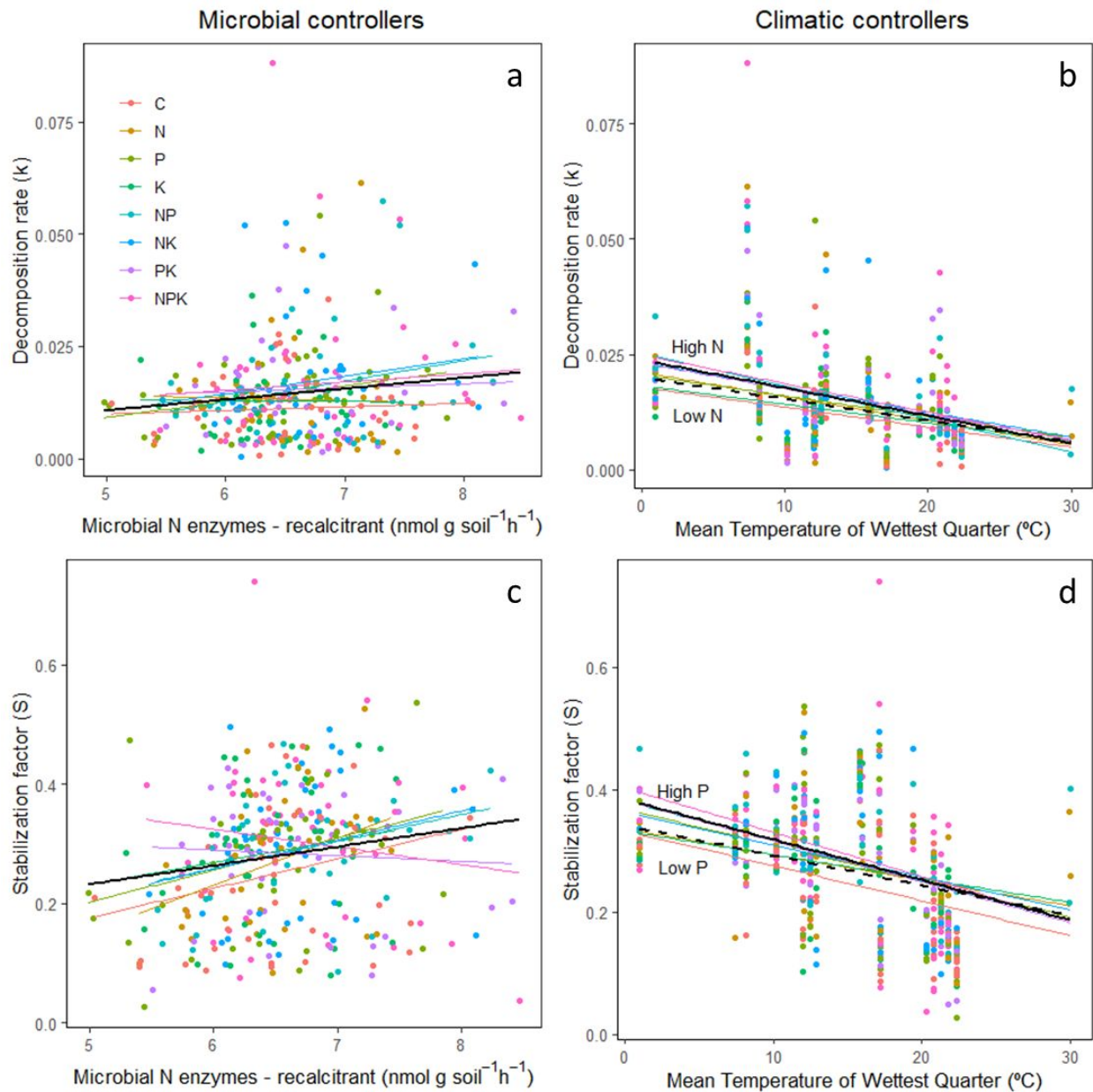
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269 Microbial enzyme activities involved in the C, N and P biogeochemical cycles differed across
270 substrate types. Green tea remains, originally consisting mostly of labile substrate(Keuskamp *et*
271 *al.*, 2013), had greater C-related ($F_{1,716} = 357.7$; $P < 0.001$), N-related ($F_{1,716} = 293.0$; $P < 0.001$)
272 and P-related ($F_{1,716} = 7.48$; $P = 0.006$) microbial enzyme activity rates compared to rooibos
273 remains that initially consisted mostly of recalcitrant substrate(Keuskamp *et al.*, 2013)
274 (Supplementary Figure 4). Moreover, nutrient addition affected potential microbial enzyme
275 activity measured on the decomposed plant remains, although the effects were larger and more
276 common for more recalcitrant rooibos remains. The addition of NP and NPK increased N-acetyl-
277 glucosaminidase activity, an enzyme involved in N mineralization, measured on rooibos tea by
278 42% and 45%, respectively (Figure 1 and Supplementary Figure 5), while adding N or NK
279 increased phosphatase activity by 20% and 28%, respectively (Figure 1). Nitrogen addition
280 weakly but consistently increased the activity of C-, N- and P-related enzymes measured on
281 rooibos tea (C enzymes: $F_{1,342} = 5.20$; $P = 0.023$; N enzymes: $F_{1,342} = 6.00$; $P = 0.015$; P
282 enzymes: $F_{1,342} = 6.56$, $P = 0.011$) when all N treatment combinations were considered
283 simultaneously (Supplementary Figures 4 and 6). When all treatment combinations were
284 considered simultaneously, P additions weakly increased microbial C- and N-related activity (C
285 enzymes: $F_{1,342} = 3.01$; $P = 0.084$; N enzymes: $F_{1,291} = 3.51$; $P = 0.062$; Supplementary Figures
286 4-6), and decreased P-related activity ($F_{1,291} = 3.29$; $P = 0.070$; Supplementary Fig. 5) in the
287 rooibos tea. More in-depth exploration showed that the main differences in phosphatase activity
288 were between the P-only and NK+ μ treatments (Tukey test: z-value = -3.00; $P = 0.055$),
289 indicating the usefulness of phosphatase activities measured on decomposed plant remains as a
290 reliable indicator of P limitation across global grasslands. In contrast, K+ μ additions reduced β -
291 glucosidase activity measured on green tea (Figure 1). Moreover, when all treatment

292 combinations were considered simultaneously, K+ μ additions reduced the activity of C- and N-
293 related enzymes on the green tea substrate (C enzymes: $F_{1,346} = 3.60$; $P = 0.059$; N enzymes:
294 $F_{1,346} = 6.27$; $P = 0.013$; all K+ μ treatment combinations included).

295 Although nutrient addition generally increased decomposition of buried plant remains
296 across our study sites, decomposition and effects sizes in response to treatments varied between-
297 and within-sites (Figs. 2 and 3; Supplementary Figures 7-9). For example, the decomposition rate
298 (k) decreased with increasing N-related microbial enzyme activity measured on green tea
299 substrate and temperature of the wettest quarter (Fig. 2 and Supplementary Figures 7 and 8) and
300 increased with mean annual precipitation (Supplementary Figure 8) and N-related microbial
301 enzyme activity measured on rooibos substrate (Fig. 2). The stabilization factor was positively
302 related to N-related microbial activities measured on rooibos substrate and negatively related to
303 temperature of the wettest quarter (Fig. 2 and Supplementary Figures 7 and 8). Moreover, the
304 addition of nutrients significantly altered the strength of some decomposition relationships with
305 climatic conditions and microbial enzymes. Decomposition rates among sites were associated
306 with a steeper negative relationship between temperature of the wettest quarter and the
307 stabilization factor under P additions (interaction: $P = 0.010$) (Fig. 2). We also found a steeper
308 negative relationship between temperature of the wettest quarter and the decomposition rate
309 under N additions (interaction: $P = 0.022$), while the increased decomposition rates with elevated
310 P supply was conditional on higher rainfall (interaction: $P = 0.016$) (Fig. 2 and Supplementary
311 Figure 9).

312 **Figure 2.** Relationships between initial decomposition rate (k) and stabilisation factor (S) and
 313 their most relevant microbial (a, c) and climatic (b, d) controllers based on correlations presented
 314 in Supplementary Figure 5. Data points are means for each plot ($n = 500$ for k ; $n = 503$ for S).
 315 Solid line in panels (a) and (c) is the fitted linear model across all plots. In panel (b), dashed and
 316 solid lines are the fitted linear models under control and high-N conditions, respectively. In panel
 317 (d), dashed and solid lines are the fitted linear models under control and high-P conditions,
 318 respectively. Color lines based on the legend in panel (a) are the fitted linear models for each
 319 experimental treatment. Enzyme activities are log-transformed. Relationships under ambient-
 320 only conditions are shown in Supplementary Figure 6.



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322

323 Finally, our SEM explained 28% of k variability and 25% of S variability (Fig. 3). We
324 found that the consistent positive effects of N and P addition on k and S were indirect and
325 occurred mainly through the effects of N and P additions on the activity of microbial enzymes
326 related to N mineralization measured on the recalcitrant fractions of buried plant remains.
327 Overall, the positive effect of fertilization was most important in wetter (k) and colder climates
328 during the wet season (k and S). In addition, K+ μ addition had a positive but weak effect on
329 stabilization of plant remains.

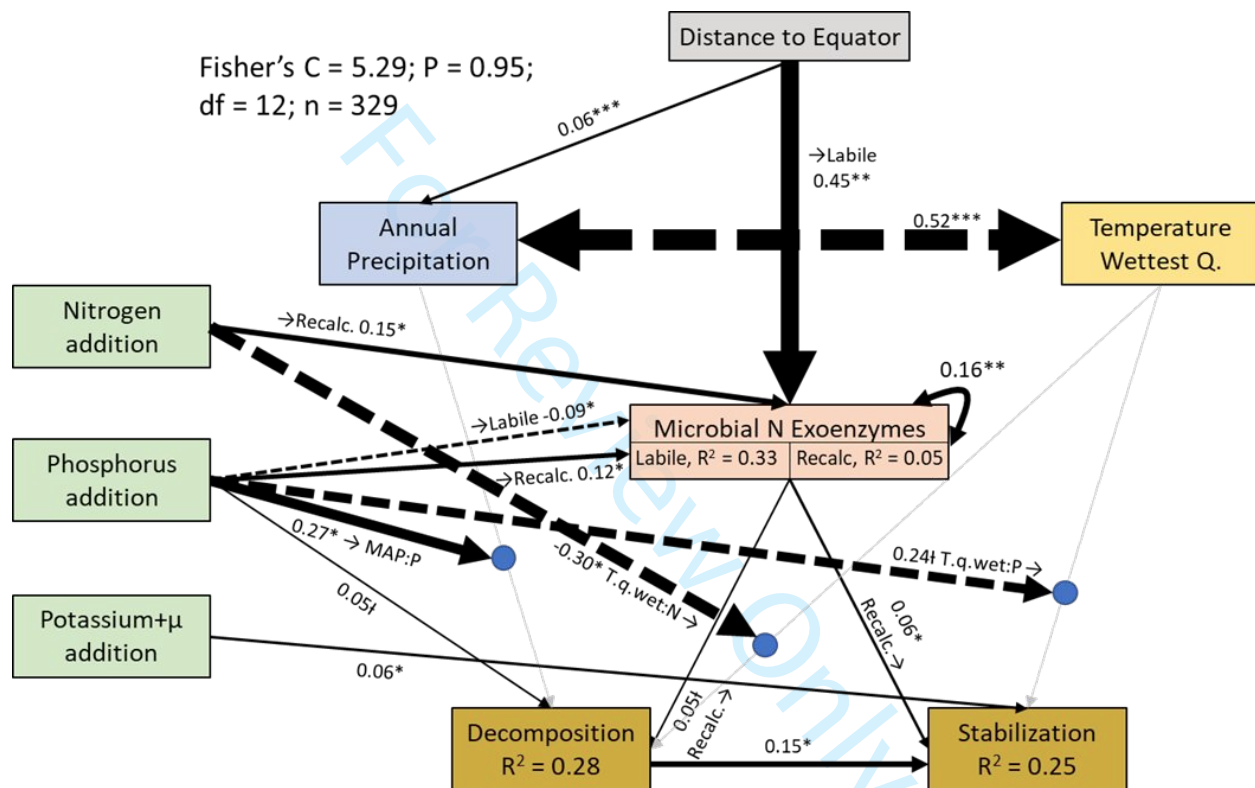
330

331 **DISCUSSION**

332 Our results demonstrate that the acceleration of initial decomposition rates (k) and decreased
333 decomposition in the later phase (S) are likely widespread phenomena in response to soil nutrient
334 enrichment, independent of the origin and chemical composition of the plant remains. These
335 results are in agreement with previous meta-analyses that showed that N addition of 7.5–12.5 g
336 N m⁻² y⁻¹ enhanced decomposition rates across ecosystems (Knorr *et al.*, 2005; Zhang *et al.*,
337 2018). Moreover, our results also provide the first empirical evidence that microbial
338 decomposition of unprotected plant matter is primarily limited by N and P availability
339 (Sinsabaugh *et al.*, 1993; Hobbie & Vitousek, 2000), but show that other essential nutrients are
340 also relevant drivers of plant matter decomposition at the global scale (Kaspari *et al.*, 2008b;
341 Keiluweit *et al.*, 2015; Kaspari & Powers, 2016; Ochoa-Hueso *et al.*, 2019b), and thus should not
342 be overlooked. However, our results also indicate a very limited potential for nutrient
343 management to alter soil C cycling in global grasslands, due to the moderate magnitude of the
344 effect and its great variability across sites.

345 **Figure 3.** Structural equation model. Solid lines = positive associations. Dashed lines = negative
 346 association. Line width is proportional to the strength of the association. Bidirectional arrows
 347 indicate variables with correlated error terms, but do not necessarily imply causality. ***P <
 348 0.001; **P < 0.01; *P < 0.05; †P < 0.1. Microbial N exoenzymes = microbial enzymes related to
 349 the N biogeochemical cycle measured on the decomposed green tea (labile) and rooibos
 350 substrates (recalcitrant). The full a-priori conceptual model (i.e., with non-significant paths
 351 included) can be found in Supplementary Figure 10. Arrowheads pointing to blue dots indicate
 352 significant interaction terms.

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356 Despite these commonalities in the response of decomposition to nutrients,
 357 decomposition of buried plant remains varied widely across our study sites likely due to
 358 variations in local climatic conditions and the metabolic toolkit of soil microbial communities to
 359 process plant remains. For example, our results of greater decomposition and stabilization under
 360 lower temperature of the wettest quarter is in agreement with a global study of tidal wetlands that
 361 showed greater stabilization potential with lower temperatures (Mueller *et al.*, 2018) and with the

362 greater known potential of colder and moister, northern biomes to store more C in the soil (Plaza
363 *et al.*, 2018). This also coincides with the previously reported negative relationship between
364 temperature of the wettest quarter and laboratory net N mineralization in global grasslands, but
365 contrasts with the positive relationship found between the two when soil incubations were
366 carried out in the field (Risch *et al.*, 2019). Moreover, the addition of nutrients significantly
367 altered the strength of some decomposition relationships with climatic conditions and microbial
368 enzymes. These results further demonstrate widespread co-limitation of decomposition by the
369 availability of water and multiple essential nutrients; factors that are also important for plant
370 productivity and soil C capture in global grasslands (Eskelinen & Harrison, 2015; Crowther *et*
371 *al.*, 2019). These results highlight the strong coupling between multiple nutrient limitation, soil
372 eutrophication and climatic factors, with likely consequences for the global C cycle under future
373 fertilization regimes/nutrient pollution scenarios and warmer and drier climates (Falkowski *et al.*,
374 2000).

375 Microbial activity was consistently higher in the labile substrate, which likely reflects the
376 greater ability of soil microbial communities to quickly colonise and decompose more labile
377 substrates due to their higher nutritional quality (Chapin *et al.*, 2002). Moreover, the
378 downregulation of microbial activity under K+ μ additions suggests that the release of some of
379 these enzymes may be associated with the mining of other essential macro- and micronutrients
380 from labile organic substrates when these are in short supply. These results show that the
381 metabolic expression of microbial communities differed across the experimental treatments and
382 plant matter substrates, likely due to changes in the composition and abundance of soil bacterial
383 and fungal communities, as described before (Allison, 2012; Leff *et al.*, 2015). These results also
384 suggest that shifts in the composition of plant communities and associated changes in the quality

385 of their dead matter inputs due to eutrophication may further alter the functioning of soil
386 microbial communities (Bradford *et al.*, 2016; Bjorkman *et al.*, 2018).

387 Finally, we sought to gain an ecosystem-level understanding of climatic and microbial
388 drivers of k and S under soil eutrophication across global grasslands, for which we used
389 structural equation modelling. Our results are among the first empirical indication of the ability
390 of microbial communities to mineralize N from recalcitrant plant fractions as a determinant of
391 greater k and S under eutrophication scenarios in global grasslands, particularly in alpine and
392 boreal ecosystems. Moreover, k was also positively related to stabilization rates, suggesting that
393 faster initial decomposition is compatible with disproportionately larger accumulation of slowly
394 decomposing, highly transformed plant remains during later phases. This is possibly linked with
395 the more efficient stabilization of microbial waste products generated during the fast break-down
396 and consumption of plant remains by microbes (Cotrufo *et al.*, 2013; Lange *et al.*, 2015; Riggs *et al.*,
397 2015). An alternative explanation is that microbes that are good at decomposing plant
398 remains quickly, target material that is easily degradable and outcompete those microbes that
399 could decompose more complex C, thereby leaving a high proportion of undecomposed material
400 that is eventually biochemically stabilized.

401 Taken together, our results demonstrate that the microbial decomposition of buried plant
402 remains is weakly but consistently co-limited by the availability of multiple essential macro- and
403 micronutrients in grasslands worldwide and will respond interactively to climate variations and
404 soil eutrophication, at least during the initial phases. Although adding limiting nutrients to
405 managed grasslands may thus appear as a viable strategy to enhance soil C cycling and perhaps,
406 ultimately, increase soil C sequestration via greater stabilization of physically unprotected plant
407 remains that are in close contact with the soil (Conant *et al.*, 2017), our results also imply that the

408 outcomes of these efforts may be very weak and hampered by global warming and the increased
409 frequency of drought events. This climatic dependency, the high monetary costs of this
410 operation, its operational unfeasibility, and the known widespread negative consequences of
411 adding mineral fertilizers and increased N deposition for above and belowground grassland
412 biodiversity (Borer *et al.*, 2014; Harpole *et al.*, 2016; Hautier *et al.*, 2018), suggest that the
413 environmental and economic costs of soil eutrophication in grasslands may be disproportionately
414 higher than any potential positive effects due to enhanced decomposition and stabilization of
415 plant remains.

416

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